

SolidarMed is a leading non-profit organization working to improve the health care of 2.5 million people in Lesotho, Mozambique, Tanzania, Zambia, and Zimbabwe. Working together with national partners to strengthen health systems and community capacities, we are committed to scientific evidence and policy dialogue both as foundations and objectives of our work.

We offer an exciting position for a mid-career development professional. **Based in Lucerne** in the International Program Department, you will manage the program portfolio of Mozambique.

Health Program Manager Mozambique

We seek a talented candidate to manage an exciting and dynamic country portfolio (80-90% employment).

Your role:

- Develop the long-term strategy and thematic orientation of the country program, in close collaboration with the country team.
- Project and Program cycle management, including planning, budgeting, monitoring, reporting, log-frame development, and project documentation.
- Oversee and coordinate the implementation of key projects, and actively supervise the yearly plan of operations and budget execution.
- In close collaboration with the country team, develop proposals for new projects and identify new funding opportunities while also actively managing relationships with current key donors.
- Assume HR, financial management, and administration incl. recruitment, in cooperation with the SolidarMed administration unit in the country.
- Manage the relationship with the key partner organisations.
- As an active member of our International Programs Team, you contribute to other new project developments, evaluation reviews, knowledge management, and development.
- You are active in national and international networking events and participate in relevant conferences as a representative of SolidarMed.
- Contribute to the development of our organisational capabilities.
- Yearly program-related international travel (up to 3 weeks per year).

What we are looking for

A passionate, results-oriented team player with relevant experience and expertise, and a proven ability to deliver in a fast-paced international environment. A development professional who desires an exciting, meaningful challenge and wants to join a professional but uncomplicated working culture in a diverse team.

You offer the following:

- Minimum degree Masters-level in global public health.
- You are an experienced people manager and can demonstrate strong leadership skills.
- You have experience as programme coordinator for at least one year in Sub Saharan Africa or other developing countries.
- Strong analytical and research skills as well as excellent planning and organizational skills, ability to work in a dynamic environment, meet deadlines, and manage multiple demands.

- Medical background with experience in developing countries' disease areas an asset.
- Strong intercultural communication skills and proven ability to work effectively within a network structure and with project teams in different countries.
- Experience in writing convincing technical proposals and reports to institutional donors.
- Fluency in English and German; working knowledge of Portuguese
- Swiss or EU National; work permit Switzerland

We offer

An attractive benefits package commensurate with Swiss standards. Flexible working times, a stimulating environment, and a flat hierarchy. Our team combines a great mix of ambition, dedication, experience, and expertise drawn from a range of backgrounds including health, development, research, business, and charity. We encourage professional development and offer access to national and international competence networks, as well as the opportunity to participate in research.

Starting date

July 2022 or as soon as possible

How to apply

Please upload your documents to our [recruitment software by clicking here](#) and include

- your CV
- a cover letter outlining your motivation and how you meet the requirements
- copies of your qualifications

Please also mention how you heard about the job posting (if internet, please mention which site).

Due to the high volume of applications, SolidarMed will only contact shortlisted candidates. We kindly ask you not to send in duplicate or hard copies of your CV, SolidarMed only accepts electronic applications.

Deadline for applications

30 June 2022

We look forward to your application!